



Dear Councillor

The next meeting of the **PERSONNEL** will be held at **6.30 pm** on **WEDNESDAY, 13 JANUARY 2021** by **ZOOM**.

I do hope you can be there.

Yours sincerely

M. H. Scott

CHIEF EXECUTIVE

AGENDA

1. **APOLOGIES FOR ABSENCE**
2. **TO APPROVE THE MINUTES OF THE PREVIOUS MEETING** (Pages 3 - 8)

Enclosed
3. **DECLARATIONS OF PECUNIARY AND NON PECUNIARY INTERESTS**

Members are reminded of their responsibility to declare any pecuniary or non-pecuniary interest in respect of matters contained in the agenda.
4. **PUBLIC PARTICIPATION (IF ANY)**
5. **REPORTS FROM REPRESENTATIVES ON OUTSIDE BODIES (IF ANY)**

None
6. **PAY POLICY UPDATE** (Pages 9 - 30)

Report of the Director of Resources - Enclosed
FOR DECISION
7. **PUBLIC SECTOR EXIT PAYMENT REGULATIONS** (Pages 31 - 60)

Report of the Director of Resources - Enclosed
FOR INFORMATION

8. **EXCLUSION OF PRESS AND PUBLIC**

9. **GENERAL STAFFING UPDATE**

(Pages 61 - 66)

Report of the Director of Resources - Enclosed

FOR DECISION

Electronic agendas sent to members of Personnel – Councillor Rosemary (Rosie) Elms (Chair), Councillor Susan Bibby (Vice-Chair), Councillor Stephen Atkinson, Councillor David Berryman, Councillor Sarah Rainford, Councillor Richard Bennett, Councillor Donna O'Rourke, Councillor Mark Hindle and Councillor Jennifer (Jenni) Schumann.

Contact: Democratic Services on 01200 414408 or committee.services@ribblevalley.gov.uk