



Dear Councillor

The next meeting of the **PERSONNEL** will be held at **6.30 pm** on **WEDNESDAY, 17 MARCH 2021** by **ZOOM**.

I do hope you can be there.

Yours sincerely

*M. H. Scott*

CHIEF EXECUTIVE

### **AGENDA**

1. **APOLOGIES FOR ABSENCE**
2. **TO APPROVE THE MINUTES OF THE PREVIOUS MEETING** (Pages 3 - 4)
3. **DECLARATIONS OF PECUNIARY AND NON-PECUNIARY INTERESTS (IF ANY)**

Members are reminded of their responsibility to declare any pecuniary or non-pecuniary interest in respect of matters contained in the agenda.

4. **PUBLIC PARTICIPATION (IF ANY)**
5. **REPORTS FROM REPRESENTATIVES ON OUTSIDE BODIES (IF ANY)**

None

### **ITEMS FOR DECISION**

See below.

6. **RECRUITMENT REPORT** (Pages 5 - 18)

Report by the Director of Resources – Enclosed

### **ITEMS FOR INFORMATION**

None.

7. **EXCLUSION OF PRESS AND PUBLIC**

## ITEMS FOR DECISION

See below.

8. **PLANNING AND DEVELOPMENT PROPOSED STAFFING CHANGES** (Pages 19 - 32)  
1  
Report by the Director of Resources – Enclosed
9. **GENERAL STAFFING UPDATE** (Pages 33 - 38)  
1  
Report by the Director of Resources – Enclosed
10. **COVID-19 STAFFING UPDATE** (Pages 39 - 44)  
1  
Report by the Chief Executive – Enclosed

## ITEMS FOR INFORMATION

See below.

11. **UPDATE ON NATIONAL PAY NEGOTIATIONS 2021/2022** (Pages 45 - 74)  
1, 4  
Report by the Director of Resources – Enclosed
12. **ANNUAL ANALYSIS OF EXIT INTERVIEWS** (Pages 75 - 84)  
1  
Report by the Director of Resources – Enclosed

Electronic agendas sent to members of Personnel – Councillor Rosemary (Rosie) Elms (Chair), Councillor Stephen Atkinson, Councillor Richard Bennett, Councillor David Berryman, Councillor Susan Bibby (Vice-Chair), Councillor Mark Hindle, Councillor Donna O'Rourke, Councillor Sarah Rainford and Councillor Jennifer (Jenni) Schumann.

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