



Dear Councillor

The next meeting of the **PERSONNEL** will be held at **6.30 pm** on **WEDNESDAY, 1 SEPTEMBER 2021** in the **Council Chamber, 13 Church Street, Clitheroe, BB7 2RA.**

I do hope you can be there.

Yours sincerely

M. H. Scott

CHIEF EXECUTIVE

AGENDA

1. **APOLOGIES FOR ABSENCE**
2. **TO APPROVE THE MINUTES OF THE PREVIOUS MEETING** (Pages 3 - 6)
3. **DECLARATIONS OF PECUNIARY AND NON PECUNIARY INTERESTS**

Members are reminded of their responsibility to declare any pecuniary or non-pecuniary interest in respect of matters contained in the agenda.

4. **PUBLIC PARTICIPATION (IF ANY)**

ITEMS FOR DECISION

None.

ITEMS FOR INFORMATION

5. **WORKFORCE PROFILE - UPDATE** (Pages 7 - 18)
6. **YEAR END 2020/2021 - PERFORMANCE REPORT** (Pages 19 - 22)
7. **REPORTS FROM REPRESENTATIVES ON OUTSIDE BODIES**
8. **EXCLUSION OF PRESS AND PUBLIC**

ITEMS FOR DECISION

9. **GENERAL STAFFING - UPDATE** (Pages 23 - 26)

ITEMS FOR INFORMATION

10. **STAFF ESTABLISHMENT - UPDATE** (Pages 27 - 38)
1
11. **NATIONAL PAY NEGOTIATIONS - UPDATE** (Pages 39 - 48)
1

Electronic agendas sent to members of Personnel – Councillor Susan Bibby (Chair), Councillor Stephen Atkinson, Councillor Richard Bennett, Councillor Mark Hindle, Councillor Donna O'Rourke, Councillor David Peat (Vice-Chair), Councillor Sarah Rainford, Councillor Jennifer (Jenni) Schumann and Councillor Robert Thompson.

Contact: Democratic Services on 01200 414408 or committee.services@ribblevalley.gov.uk