



Dear Councillor

The next meeting of the **PERSONNEL** will be held at **6.30 pm** on **WEDNESDAY, 27 OCTOBER 2021** in the Council Chamber, 13 Church Street, Clitheroe, BB7 2RA.

I do hope you can be there.

Yours sincerely

*M. H. Scott*

CHIEF EXECUTIVE

### **AGENDA**

1. **TO APPROVE THE MINUTES OF THE PREVIOUS MEETING** (Pages 3 - 6)
2. **APOLOGIES FOR ABSENCE**
3. **DECLARATIONS OF PECUNIARY AND NON PECUNIARY INTERESTS**

Members are reminded of their responsibility to declare any pecuniary or non-pecuniary interest in respect of matters contained in the agenda.

4. **PUBLIC PARTICIPATION**

#### **ITEMS FOR DECISION**

#### **ITEMS FOR INFORMATION**

5. **MINUTES OF THE PAY STRUCTURE WORKING GROUP - 16 SEPTEMBER 2021** (Pages 7 - 8)
6. **REPORTS FROM REPRESENTATIVES ON OUTSIDE BODIES**
7. **EXCLUSION OF PRESS AND PUBLIC**

#### **ITEMS FOR DECISION**

8. **PROPOSAL ON PAY AND CONDITIONS** (Pages 9 - 30)  
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9. **GENERAL STAFFING UPDATE** (Pages 31 - 38)

**ITEMS FOR INFORMATION**

**10. UPDATE ON PAY NEGOTIATIONS**  
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(Pages 39 - 40)

Electronic agendas sent to members of Personnel – Councillor Susan Bibby (Chair), Councillor Stephen Atkinson, Councillor Richard Bennett, Councillor Mark Hindle, Councillor Donna O'Rourke, Councillor David Peat (Vice-Chair), Councillor Sarah Rainford, Councillor Jennifer (Jenni) Schumann and Councillor Robert Thompson.

Contact: Democratic Services on 01200 414408 or [committee.services@ribblevalley.gov.uk](mailto:committee.services@ribblevalley.gov.uk)