



Dear Councillor

The next meeting of the **PERSONNEL** Committee will be held at **6.30 pm** on **WEDNESDAY, 16 MARCH 2022** in the **Council Chamber**.

**\*\* Please note, prior to committee, there will be the first of our twice-yearly meetings with UNISON starting at 6pm. This is an opportunity for our Branch Secretary to meet with you.\*\***

I do hope you can be there.

Yours sincerely

*M. H. Scott*

CHIEF EXECUTIVE

### AGENDA

1. **APOLOGIES FOR ABSENCE**
2. **TO APPROVE THE MINUTES OF THE PREVIOUS MEETING** (Pages 3 - 6)
3. **DECLARATIONS OF DISCLOSABLE PECUNIARY AND NON PECUNIARY INTERESTS**

Members are reminded of their responsibility to declare any disclosable pecuniary or non-pecuniary interest in respect of matters contained in the agenda.

4. **PUBLIC PARTICIPATION**
5. **REPORTS FROM REPRESENTATIVES ON OUTSIDE BODIES**

#### **ITEMS FOR DECISION**

None.

#### **ITEMS FOR INFORMATION**

None.

6. **EXCLUSION OF PRESS AND PUBLIC**

## **ITEMS FOR DECISION**

7. **GENERAL STAFFING UPDATE** (Pages 7 - 12)  
1  
Report of Director of Resources enclosed.
8. **REPORT OF PAY REVIEW WORKING GROUP** (Pages 13 - 14)  
1  
Report of Head of HR enclosed.

## **ITEMS FOR INFORMATION**

9. **ANALYSIS OF EXIT INTERVIEWS** (Pages 15 - 22)  
1  
Report of Director of Resources enclosed.
10. **UPDATE ON NATIONAL PAY NEGOTIATIONS** (Pages 23 - 24)  
4  
Report of Director of Resources enclosed.

Electronic agendas sent to members of Personnel – Councillor Susan Bibby (Chair), Councillor Stephen Atkinson, Councillor Richard Bennett, Councillor Mark Hindle, Councillor Donna O'Rourke, Councillor David Peat (Vice-Chair), Councillor Sarah Rainford, Councillor Jennifer (Jenni) Schumann, Councillor Robert Thompson and Councillor Gaynor Hibbert.

Contact: Democratic Services on 01200 414408 or [committee.services@ribblevalley.gov.uk](mailto:committee.services@ribblevalley.gov.uk)