



Dear Councillor

The next meeting of the **PERSONNEL** Committee will be held at **6.30 pm** on **WEDNESDAY, 22 MARCH 2023** in the **Council Chamber**.

I do hope you can be there.

Yours sincerely

M. H. Scott

CHIEF EXECUTIVE

AGENDA

1. **APOLOGIES FOR ABSENCE**
2. **TO APPROVE THE MINUTES OF THE PREVIOUS MEETING** (Pages 3 - 6)
3. **DECLARATIONS OF DISCLOSABLE PECUNIARY, OTHER REGISTRABLE AND NON REGISTRABLE INTERESTS**

Members are reminded of their responsibility to declare any disclosable pecuniary, other registrable or non-registrable interest in respect of matters contained in the agenda.

4. **PUBLIC PARTICIPATION**

ITEMS FOR DECISION

ITEMS FOR INFORMATION

5. **UPDATE ON NATIONAL PAY CONSULTATIONS 2023/24** (Pages 7 - 12)
Part 1 FOR INFORMATION - Report of Director of Resources
6. **HR POLICY UPDATE** (Pages 13 - 18)
Report of Director of Resources
7. **INCREASE IN ESTABLISHMENT HOURS AT RIBBLESDALE POOL** (Pages 19 - 22)
8. **MINUTES OF WORKING GROUPS**

9. **REPORTS FROM REPRESENTATIVES ON OUTSIDE BODIES**

10. **EXCLUSION OF PRESS AND PUBLIC**

ITEMS FOR DECISION

11. **SENIOR MANAGEMENT CHANGES** (Pages 23 - 26)
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12. **PAYMENT OF HONORARIA** (Pages 27 - 30)
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Report of the Chief Executive enclosed

ITEMS FOR INFORMATION

13. **GENERAL STAFFING UPDATE** (Pages 31 - 36)
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Report of Director of Resources

14. **ANALYSIS OF EXIT INTERVIEWS** (Pages 37 - 42)
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PART 2 - Report of Director of Resources

Electronic agendas sent to members of Personnel – Councillor Susan Bibby (Chair), Councillor Stephen Atkinson, Councillor Richard Bennett, Councillor Angeline Humphreys, Councillor Donna O'Rourke, Councillor David Peat OBE, Councillor Sarah Rainford (Vice-Chair), Councillor Jennifer (Jenni) Schumann and Councillor Robert Thompson.

Contact: Democratic Services on 01200 414408 or committee.services@ribblevalley.gov.uk