



Dear Councillor

The next meeting of the **PERSONNEL** Committee will be held at **6.30 pm** on **WEDNESDAY, 30 OCTOBER 2024** in the **Council Chamber**.

I do hope you can be there.

Yours sincerely

M. H. Scott

CHIEF EXECUTIVE

AGENDA

1. **APOLOGIES FOR ABSENCE**
2. **TO APPROVE THE MINUTES OF THE PREVIOUS MEETING** (Pages 3 - 8)
3. **DECLARATIONS OF DISCLOSABLE PECUNIARY, OTHER REGISTRABLE AND NON REGISTRABLE INTERESTS**

Members are reminded of their responsibility to declare any disclosable pecuniary, other registrable or non-registrable interest in respect of matters contained in the agenda.

4. **PUBLIC PARTICIPATION**

ITEMS FOR DECISION

5. **DUTY TO PREVENT SEXUAL HARASSMENT** (Pages 9 - 22)

Report of the Director of Resources and Deputy Chief Executive enclosed.

ITEMS FOR INFORMATION

6. **2023/2024 YEAR-END PERFORMANCE INFORMATION** (Pages 23 - 32)

Report of the Chief Executive enclosed.

7. **MINUTES OF WORKING GROUPS**

There are no items under this heading

8. **REPORTS FROM REPRESENTATIVES ON OUTSIDE BODIES**

There are no items under this heading

9. **EXCLUSION OF PRESS AND PUBLIC**

ITEMS FOR DECISION

10. **PAYMENT OF HONORARIUM** (Pages 33 - 34)

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Report of the Director of Resources and Deputy Chief Executive enclosed.

ITEMS FOR INFORMATION

11. **GENERAL STAFFING UPDATE** (Pages 35 - 42)

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Report of the Director of Resources and Deputy Chief Executive enclosed.

Electronic agendas sent to members of Personnel – Councillor Rosemary (Rosie) Elms (Chair), Councillor Stephen Atkinson, Councillor Karl Barnsley, Councillor Susan Bibby, Councillor David Birtwhistle, Councillor Derek Brocklehurst, Councillor Steve Farmer (Vice-Chair), Councillor Gaye McCrum and Councillor Donna O'Rourke.

Contact: Democratic Services on 01200 414408 or committee.services@ribblevalley.gov.uk