

RECRUITMENT OVERVIEW OVER THE LAST FIVE YEARS

Year	Number of Vacancies Advertised	Applications Received	Applications Shortlisted
2016/17	64	406	177
2017/18	62	460	208
2018/19	74	542	190
2019/20	73	813	206
2020/21	57	1072	187
Totals	330	3293	968

Vacancy	Number of Times Advertised in the last 5 Years
Refuse Section	
Driver/Loader	16
Loader	12
Casual Loader	3
Grounds Maintenance Section	
Grounds Maintenance/Gardener	14
Ribblesdale Pool	
Swimming Teacher	6
2 x Apprentice Swimming Teachers	2
Female Lifeguard	9
Apprentice Female Lifeguard	3
Part Time Female Lifeguard	3
ICT Section	
Apprentice ITC	5
Environmental Health Section	
Part Time Dog Warden	3
Part Time Environmental Health Officer (Pollution Control & Commercial)	5
Part Time Environmental Health Officer (Food Safety)	1
Environmental Health Technician (Food and Health and Safety)	2
Audit Section	
Senior Auditor	4
Principal Auditor	3
Accounts Section	
Part Time Procurement Assistant	3

Posts Advertised (Not Filled)
Chief Executive's Department
Senior Building Control Surveyor (Previously designated Principal Building Surveyor)
Part Time Environmental Health Officer (Health & Safety)
Environmental Health Technician (Food and Health & Safety)
Community Services Department
Swimming Teacher
Part Time Swimming Teacher
Building Surveyor (Previously designated Surveying Assistant)
Economic Development and Planning Department
Pre-Planning Advice Officer
Resources Department
Apprentice ITC
Principal Auditor

Post Still Vacant
Chief Executive's Department
Senior Environmental Health Officer (Food Safety/Health & Safety) – Interviews scheduled
Community Services Department
Part Time Receptionist/Cashier (Ribblesdale Pool)
Driver/Loader
Economic Development and Planning Department
Regeneration Policy Officer
Economic and Community Development Officer
Resources Department
Benefits Control and Liaison Officer – Offered3
Part Time Visiting Officer
Part Time Benefits Assistant